

PEACEABILITY – MULTIPLE SKILLS IN PEACE

Duration : 3 days (21h)

Date: Special seminar (in French) 29 June-1 July
2026 Module l'ACADÉMIE d'ÉTÉ à Strasbourg

OVERVIEW

Negotiation is a fundamental management and communication tool for resolving conflicts of interest and bringing parties together toward a common goal and an agreement on the allocation of resources. It is part of a broader approach aimed at establishing peace between parties disputing territory, access to power, rights, or an interpretation of “truth.” Peace is presented here as a common denominator, as a choice and a commitment. The means to achieve it differ in the mental, legal, political, and economic conceptions of the parties—which calls for negotiation. However, it is the desire for peace itself that guides the authenticity of the search and effort among the participants. Peace is complex and ambiguous because its conceptualization depends on lived experiences, aspirations, and diverse understandings regarding respect for identities and the sharing of resources. Sustainable agreements are more likely when negotiation processes are inclusive, transparent, and adaptable to changing dynamics and perspectives.

AUDIENCE & PRE-REQUISITES

Pre-requisites: None

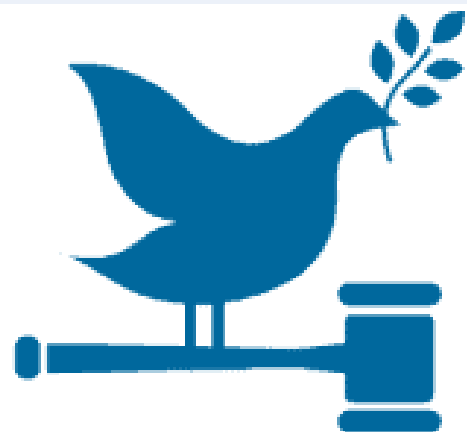
Audience: managers, civil servants, officers, negotiators, project managers

Price general public: EUR 1390 net /pers. (no VAT)

Price in-house: on demand (4-12 pers.)

LEARNING OBJECTIVES

- Understanding the interpretations of peace by political parties
- Unraveling the complexity of peace
- Show the direct and indirect impacts of unresolved conflicts.
- Using negotiation as a tool for peace
- Using the peace factor to advance negotiations
- State peace as the ultimate goal
- Present peace as a path toward a shared goal
- Analyze the immediate and underlying causes of conflict
- Simulate a peace dialogue
- Develop a peace plan
- Take concrete steps toward achieving Sustainable Development Goal 16



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PROGRAMME

Day 1 • Studies on Peacekeeping from a Societal Perspective:

- PeaceAbility is the ability to maintain peace and resolve conflicts nonviolently
- In addition to negotiation, this involves skills such as empathy, communication, and problem-solving.
- Peace is crucial for individuals, communities, and nations

Day 2 • Analysis of the causes of the lack of peace:

- Deep-rooted conflicts and historical grievances.
- Lack of education and awareness. Economic disparities and scarcity of resources.
- Political ideologies and power struggles.

Day 3 • A look ahead at the future of peacebuilding, and the importance and urgency of this skill among stakeholders:

- Emerging trends in conflict resolution and peacebuilding.
- The Impact of a connected world on the globalization of peace.
- Technological innovations for peace.
- The role of Artificial Intelligence in conflict prediction and prevention

METHODS & EVALUATION

Rich and flexible training design: theoretical input, discussions, reflection and sharing of experience, case studies, and negotiation simulations.

Training assessment:

- Short term impact
- Long term impact

Learning assessment :

- Self-evaluation
- Questionnaire after the training

Recognition : EUROBOGEN certification

OTHER RELATED TRAINING

- Negotiation skills
- Conflict Resolution
- Communicate with Impact

For people with disabilities, the organization is committed to being accessible.

CONTACT

contact@eurobogen.com

<https://www.eurobogen.com/contact/>

(+33) 3 88 40 48 47

(+49) 1727451508